



ARCILIA ACOSTA

CEO & PRINCIPLE IN CHARGE

Ms. Acosta is an entrepreneur, nationally recognized speaker, philanthropist, and mother. Ms. Acosta and her companies have won more than 45 national, regional, and local awards. She is a graduate of Texas Tech University and Harvard University Business School – Corporate Governance Program.

With over 24 years of experience, Ms. Acosta excels as a high performing leader with the business acumen and analytical skills needed to drive transformation. Ms. Acosta also has extensive for-profit and civic board experience.

Executive Biography

In April 2021, she was appointed by Governor Greg Abbott to the Board of Regents of the Texas Tech University System where she serves as Chair of the Audit Committee and Vice Chair of the Facilities Committee. Her term expires on Jan. 31, 2027 and in September 2021, she was awarded the TTU Rawls School of Business – Excellence in Business Award honoring distinguished alumni. In March 2020, Governor Abbott appointed Ms. Acosta to the Strike Force to Open Texas for COVID-19. Ms. Acosta is one of 40 members from across the state appointed to the Special Advisory Council to Governor Abbott. In March 2016, Governor Abbott appointed Ms. Acosta to the Texas Higher Education Coordinating Board for a three-year term.

D Magazine (Dallas) named Ms. Acosta to the Dallas 500 List in 2020, 2021, and 2022. In 2019, she was a featured speaker at the “Global Summit” for Jacobs Engineering, and in June 2020, Ms. Acosta was a featured speaker for D CEO Magazine’s Annual Women’s Leadership Symposium. Hispanic Executive Magazine has named her Top Corporate Director, and she was featured by Latino Leaders Magazine as one of the Top Corporate Directors of Fortune 500 companies for five consecutive years. Recently, Ms. Acosta was featured in Latino Leaders Magazine’s TOP 20 Latinos in Energy issue. She is a member of the National Women Energy Directors Network, and a board member of the Dallas Citizens Council for more than ten years where she was recently elected to be the Chairwoman, making her the 2nd woman to be Chair in the 84-year history of the organization. Her term will begin in 2023 through 2026. In 2019 she was also elected as a board member to the Communities Foundation of Texas.

Ms. Acosta has served as the Commencement Speaker between 2015 and 2018 at Texas Tech University, Sam Houston State University, Texas Woman’s University, and the University of Texas at San Antonio.

In 2014, Ms. Acosta was inducted into the National Women’s Business Hall of Fame and was featured on the nationally acclaimed KERA television show CEO. In September 2017, she was an honoree at the Each Moment Matters Luncheon for her philanthropy and community support on projects throughout the state of Texas. In 2018, Ms. Acosta received the “Maura Women Helping Women Award” by the Texas Women’s Foundation and was named “Woman of Distinction” by the Girl Scouts of Northeast Texas.

Other notable awards include the 2021 U.S. Presidential Volunteer Service award. In February 2022, Ms. Acosta was inducted into the Junior Achievement Dallas Business Hall of Fame and in April 2022 received the TWU Virginia Chandler Dykes Leadership Award.

Professional Leadership

CEO, CARCON Industries, a full-services construction firm

Founder/CEO, Southwestern Testing Laboratories (STL Engineers), a geotechnical engineering and construction materials testing firm

Corporate Board Experience

1. Veritex Holdings, Inc.
(NYSE:VBTX)
February 2021 - Present
2. Vistra Corporation
(NYSE:VST)
February 2020 - Present
3. Magnolia Oil & Gas Corporation
(NYSE:MGY)
July 2018 - Present
4. TPG Pace Energy Holdings Corporation
(NYSE:MGY)
February 2017 – July 2018
5. ONE Gas, Incorporated
(NYSE:OGS)
July 2018 – February 2020
6. LegacyTexas Financial Holdings Group, N.A.
(NASDAQ:LTXB)
May 2013 – November 2019
7. Energy Future Holdings Corporation
May 2008 – April 2018